



Statistics Iceland

Informed society

Human resources policy

2022–2026





Statistics Iceland's future vision is to be a progressive knowledge center that provides quality services and promotes an informed society.



To achieve that goal, we want a work environment that is knowledge-based and professional.



The human resources policy reflects what Statistics Iceland stands for as a workplace.



Working towards this vision is the common task of the institution and its staff.



The policy is reviewed every four years at the latest, but an action plan that ensures its implementation is drawn up annually.

- Communication agreement
- Mandate to act and utilisation of strengths
- Information flow and sharing
- Modern working environment
- Organisation and teamwork



**Solidarity, trust
and mutual
respect**

- Education and professional development
- Staff interviews
- Evaluation and reward for performance
- Hiring process
- Reception of new recruits



**Knowledge-based
and professional
work environment**



**Focused, supportive
and motivating
management**

- Management training
- Assessment of work environment



**Well-being
and equality**

- Equality and fairness
- Psychological safety and actions against bullying, harassment and violence
- Remote work
- Work flexibility